



WANDSWORTH JUNIORS NETBALL CLUB

Safeguarding & Protecting Young People Policy

Updated: September 2025

Junior Committee

Chair:	Van Truong
Vice Chair:	Andrea McNamara
Treasurer:	Sarah Bartram
Club secretary:	Emma Walshe
Safeguarding Officers:	Emma Wilson
Data Protection Lead:	Andrea McNamara
Head Coach	Maria Daley
Coaching Team	Janet Lettman, Annette Goodman, Scarlett Mounsdon, Shereen Prospere

1. Policy Statement

Wandsworth Juniors Netball Club is fully committed to safeguarding and promoting the welfare of children and young people. We recognise our duty of care to ensure that all children (under 18 years) participating in netball have a safe, positive and enjoyable experience.

We adhere to the safeguarding policies and guidance set out by England Netball and relevant UK legislation including:

- Children Act 1989 & 2004
- Working Together to Safeguard Children (HM Government)
- The Protection of Freedoms Act 2012

Safeguarding is everyone's responsibility.

2. Scope of Policy

This policy applies to:

- All coaches (qualified and assistant)
- Volunteers and team managers
- Committee members
- Parents/carers
- Young leaders and helpers
- Any adult working on behalf of the club

3. Key Principles

We will:

- Put the welfare of the child first.
- Ensure all children are treated with respect and dignity.
- Provide a safe and inclusive environment.
- Ensure all adults working with children are appropriately recruited and vetted.
- Respond swiftly and appropriately to concerns or allegations.

4. Designated Safeguarding Officer (DSO)

The club has appointed a **Club Safeguarding Officer (CSO)**:

Name: Emma Wilson

Email: wandsworthjuniorssafeguarding@gmail.com

The CSO is responsible for:

- Acting as the first point of contact for safeguarding concerns
- Liaising with the County Safeguarding Officer and England Netball Lead Child Protection Officer
- Maintaining secure safeguarding records
- Promoting safeguarding awareness within the club

5. Safer Recruitment

The club will ensure that:

- All coaches and regular volunteers working with U18s hold:

- A valid Enhanced DBS check with child workforce clearance
 - Appropriate safeguarding training
 - Relevant coaching qualifications (where applicable)
 - References are obtained where required.
 - Volunteers understand and agree to follow the England Netball Codes of Conduct.
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6. Codes of Conduct

All members must adhere to the England Netball Codes of Conduct for:

- Coaches
- Officials
- Volunteers
- Young People
- Parents/Carers

Breaches may result in disciplinary action in line with England Netball's Disciplinary Regulations.

7. Recognising Abuse

Abuse may be:

- Physical
- Emotional
- Sexual
- Neglect
- Bullying (including cyberbullying)

Concerns may arise from:

- A child disclosing information
- Observed behaviour or injuries
- Information from a third party

All concerns must be taken seriously.

8. Reporting Procedures

If a child is in immediate danger, call **999**.

Otherwise:

1. Report concerns immediately to the Club Safeguarding Officer.
2. The CSO will:
 - Record the concern accurately
 - Contact the County Safeguarding Officer or England Netball
 - Refer to local Children's Services or the NSPCC if necessary
3. Do not investigate yourself.
4. Maintain confidentiality — share only on a need-to-know basis.

Concerns about the CSO should be reported directly to the County Safeguarding Officer or England Netball.

9. Photography & Social Media

- Parental consent must be obtained for photography/video.
 - Images must be appropriate and not identify children by full name.
 - Social media communication must follow England Netball guidance.
 - Coaches must not communicate privately with U18s via personal accounts.
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11. Anti-Bullying

The club has zero tolerance for bullying.
All incidents will be addressed promptly and in line with England Netball guidance.

12. Whistleblowing

All members are encouraged to report concerns without fear of reprisal. The club supports and protects those who raise concerns in good faith.

Resources

If you need further advice, please contact the club's safeguarding lead or England Netball on 01462 442344 or by email besafe@englandnetball.co.uk

<https://anti-bullyingalliance.org.uk/>

England Netball's Safeguarding Young People In Netball Policy

<https://www.EnglandNetball.co.uk/governance/safeguarding/club-safeguarding/>